

GRASSLAND DAIRY PRODUCTS, INC.

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Social Responsibility and Sustainability Commitment

Grassland Dairy Products, Inc. is a family-owned business that has been making butter since 1904. We are fourth generation butter makers located in Wisconsin's top producing county and are the second largest employer in the county providing over 500 quality jobs. We receive fresh milk from local, family dairy farms each day and are recognized for producing quality dairy products with exceptional service for our customers. We are committed to reducing our environmental impact by improving productivity and increasing our contribution for a sustainable 21st century food system.

Grassland's Environmental Footprint – Growing Smaller with Every Generation

- Grassland produces three times more butter than we did 15 years ago using less land, energy, water and fewer emissions.
- It takes 30 percent less water and energy today to make one pound of butter than it did 50 years ago.

Grassland's Commitment to Being Green

When Grassland engineers a new system, building or process, we do so in the most energy, heat and water efficient way possible. We recognize that being efficient is a good business practice. The following improvements demonstrate our commitment to reduce our environmental impact and ongoing pledge to be good stewards of the land.

Water Savings

- Installed a water recycle system to recover 70% of the water used at our facility.
- Recaptured steam from the boilers has allowed us to save 10% on utility costs annually.
- Plant engineering has reduced water usage by 30% on various processes across the plant.

Energy Savings

- Completed energy and steam audits with third party auditors to test which motors and machines use the most electricity.
- Conducted various studies to determine the best conservation methods for heating and cooling.
- Installed energy efficient lighting system saves 15% in electric costs annually.
- Improved compressed air checks and upgraded piping and controls to retain 25% of lost compressed air.

Waste Management

- Commissioned a new wastewater treatment facility which processes solid waste with 15% efficiencies over previous processes.
- Reduced packaging material usage by 15%.
- Installed *Electronic Data Interchange (EDI)* reporting system to reduce administrative and paper costs by 25%. This ultimately provides timely reports to our vendors and improves employee productivity.

Transportation

- Consolidated distribution to decrease carbon dioxide emissions by 10%.
- Utilize our own fleet of trucks for backhaul opportunities to transport supplies and reduce fuel consumption

CREATED: ECB 07/26/2010 REVISED: LJO 03/17/2017 REVIEWED: LJO 03/19/2018